

Worship Minister

The Worship Minister will lead and oversee the musical worship ministries at Marlboro Christian Church. This position is responsible for cultivating an authentic, Christ-centered worship culture, equipping volunteers and staff, and ensuring worship services align with the vision of the church. The Worship Minister will collaborate closely with the Senior Minister and other ministry leaders to create meaningful worship experiences that lead people closer to Jesus.

Accountable to: Sr. Minister

Ministry Target: Worship Team, Tech Team, Congregation

Position: Full-Time

Hours Expected: 40-50 hours per week, including evenings and weekends

Roles and Responsibilities

1. Championing Worship & Creative Expression

- a. Work with the Senior Minister to plan and execute Sunday worship services.
- b. Regularly lead musical worship, ensuring a blended and engaging worship experience.
- c. Oversee and provide pastoral leadership for all worship and tech teams.
- d. Ensure the spiritual and musical development of worship team members through mentoring, encouragement, and training.

2. Building & Leading Worship Teams

- a. Identify, recruit, and equip musicians, vocalists, and tech team members.
- b. Schedule and communicate with all volunteers and staff involved in the worship ministry.
- c. Develop and implement training for worship and tech volunteers to enhance their musical, technical, and spiritual growth.
- d. Foster a healthy team culture, ensuring members feel valued, supported, and spiritually encouraged.

3. Collaborating Across Ministries

- a. Partner with the Senior Minister and staff on special services (Christmas Eve, Easter, Funerals, Weddings, VBS, Musicals, etc.).
- b. Work closely with the Children's and Student Ministries to create worship experiences for kids and students when needed.
- c. Assist in the design and implementation of stage décor and creative elements to enhance worship experiences.

4. Managing Worship Ministry Operations

- a. Oversee and manage worship ministry budgets, ensuring financial stewardship.
- b. Handle copyright and licensing needs for all worship-related materials and software.
- c. Be proficient or willing to learn software such as ProPresenter, Planning Center, and other worship tech tools.

- d. Maintain and update all worship-related technology, instruments, and sound equipment.
5. **Cultivating a Christ-Centered Worship Culture**
 - a. Lead by example with a genuine, growing personal faith in Jesus Christ.
 - b. Maintain a high level of excellence, preparation, and diligence in worship leadership.
 - c. Encourage a culture of passionate, authentic worship that leads the congregation closer to Jesus.
 - d. Live and lead in accordance with 1 Timothy 3:1-7 and 1 Timothy 4:11-16, modeling Christ-like character and servant leadership.

Proficiencies & Tools

- **Planning Center**
- **ProPresenter**
- **Audio/Visual & Lighting Technology**